



## To the Tech Industry

### Effectively monitor the content of your platforms.

- Ban and block violent posts before they are distributed.
- Stop cyber bullying.
- Delete posts that use hate speech.

### Be transparent and intentional in how you present information.

- Make user agreements easier to understand: Be clear on what you have access to and explain WHY. Don't present this information in a million words so we get bored or bypass this information. Increase font size and legibility.
- Protect our privacy and personal data—and be clear how you are doing so.

### Engage your users. Involve us in the design process.

- Survey and conduct research based off of youth input—and make changes to your platform when needed.
- Incorporate Youth Advisory Boards in your design process.
- Be transparent about your algorithms. We want to know *why* we see *what* we see.
- Have diverse groups present when you design and build the platforms we use.

*We define the tech industry as those companies who design, host, and sell digital products and spaces. you design and build the platforms we use.*

*We define community as those persons and groups who are connected to one another in a digital space.*

*As individual members of digital communities—we are each participants and not bystanders in this space.*

## To Our Communities

### We respect the privacy of others.

- No sharing others private data (i.e. phone numbers, emails, or locations of others without permission).
- No screenshotting or recording private messages, or distributing this information to others.

### We take action when needed and responsibility for others.

- Report posts that are hateful or violent.
- Don't simply scroll past someone being bullied, say something to bring attention to the situation—do not be a follower.
- Speak up and use your voice to support others—open your arms to individuals and groups that are marginalized or left out.

### We value the identity and uniqueness of others.

- No plagiarizing the ideas, words, or statuses of others.
- No impersonating another person's identity (i.e. catfishing, stealing photos).

### We advocate.

- Stand up for what you believe in, and what your community values are.
- What you put out there represents your community—for better or worse, it influences how the entire community is viewed by others. Post thoughtfully, critically, and joyously.

## As Individuals

### Be a leader.

- Respect everyone.
- Don't put people down because of your own insecurities.
- Speak up—do not be afraid to say something because of backlash.
- Report hateful, threatening, or violent speech.

### Do not use speech intended to harm, or promote hate.

- No cyberbullying—do not harass others who may dress, look, or act differently than you.
- Do not belittle others because their words, dreams, or identities do not fit what is right for you.

### Be aware.

- Think about what you post—know that once you put it out there it can never be taken back.
- Recognize that not everything belongs on the Internet.
- Acknowledge that your words affect others:
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  - Don't use trigger words as jokes (i.e. "go kill yourself").
  - Do not post material that harmfully embarrasses your friends (i.e. drunk photos, private messages, etc.).
  - Take other identities and perspectives into account before you post.
  - Use kind language because you never know what someone else is going through, or how they might react.

### Know yourself.

- Own your personality and respect it. If you'd be too nervous or hesitant to say something to someone's face, then don't scream it on the Internet.
- Seek out your own happiness.

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